



Building Fair and Productive Workplaces

Labour Program

Workplace Bulletin

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The *Workplace Bulletin*, issued by the Strategic Policy, Analysis, and Workplace Information Directorate, is published twice a month. It provides wage and non wage information from collective bargaining in Canada and updates on industrial relations issues.

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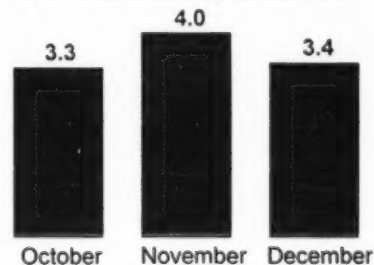
Wage Settlements

Covering 500 or More Employees

December 2007

Major collective bargaining settlements reached in December 2007 provided base-rate wage adjustments averaging 3.4% annually over the duration of the contract, down from the 4.0% average in the previous month. The results for December 2007 are based on a review of 18 settlements reached and cover 63,010 employees.

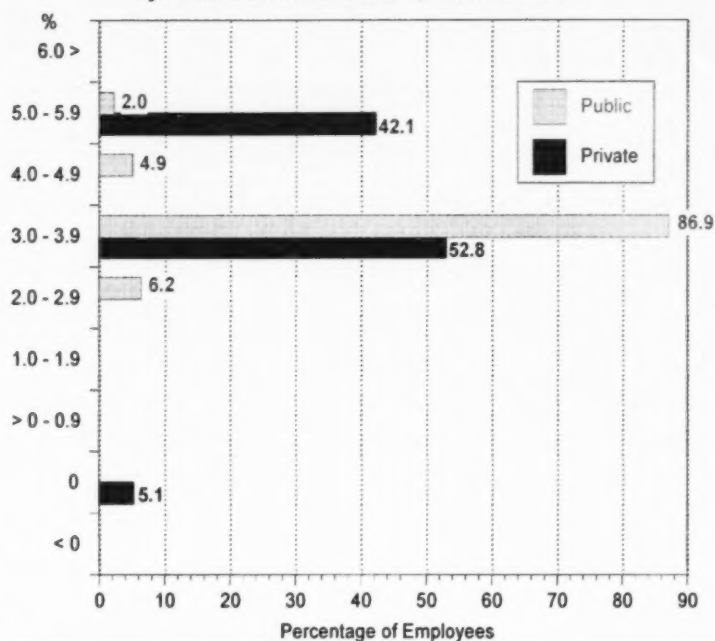
Percentage Wage Adjustments in Major Settlements by Month, 2007



When the parties to these settlements previously negotiated, the resulting wage adjustments averaged 2.6%, a smaller gain than in their current settlements. Contract duration in December averaged 37.4 months, compared to 44.0 months in the previous round of settlements.

In December 2007, the majority of employees covered (78.1%) were in the public sector where wage adjustments averaged 3.2% for 49,230 employees in 10 agreements. The public-sector figure was largely influenced by a single Canada Revenue Agency agreement providing 33,160 employees (67.4% of all employees in the public sector) with an increase averaging 3.2%. In the private sector, wage adjustments averaged 4.0% for 13,780 employees in 8 agreements.

Percentage Distribution of Employees by Size of Wage Adjustment,
by Public and Private Sectors, December 2007



The larger private-sector figure was influenced in part by the Construction Labour Relations-Alberta Association agreement, providing 5,000 employees (36.3% of all private-sector employees) with increases averaging 5.6%.

On a jurisdiction basis, the largest concentration of employees (with over 53.7% of all employees, due to the Canada Revenue Agency agreement) was in the federal jurisdiction, with wage adjustments averaging 3.2%. The largest average annual wage increase was in Alberta at 5.5% and the smallest adjustment was in Nova Scotia and Ontario, both at 2.9%.

On an industry basis, the largest concentration of employees (70% of all employees) was in the public administration sector with 44,540 employees (once more due to the Canada Revenue Agency agreement); wage adjustments in this sector averaged 3.2%. The

largest average annual wage increase was recorded in the construction sector at 5.6%; the smallest adjustment was in the manufacturing sector at 3.1%.

Average Annual Percentage Wage Adjustments by Month

	2007		
	October	November	December
Sectors			
Public Sector	3.7	3.3	3.2
Private Sector	2.5	4.6	4.0
All Industries/Jurisdictions			
Average Annual Adjustment	3.3	4.0	3.4
Non-COLA	3.4	3.9	3.5
COLA	1.3	4.5	2.8

	2007		
	October	November	December
First-Year Adjustment	3.5	3.8	4.3
Non-COLA	3.5	3.9	4.4
COLA	0.7	2.5	2.7
Industries			
Utilities	-	4.4	-
Construction	2.9	3.1	5.6
Manufacturing	2.2	2.6	3.1
Transportation	3.0	3.0	3.4
Information and Culture	3.1	-	-
Finance and Professional Services	2.7	8.8	-
Education, Health and Social Services	3.9	-	3.6
Entertainment and Hospitality	2.5	-	-
Public Administration	3.5	3.3	3.2
Jurisdictions			
Newfoundland and Labrador	1.5	-	5.0
Nova Scotia	2.9	-	2.9
Quebec	2.5	4.5	3.0
Ontario	2.4	3.0	2.9
Manitoba	3.5	-	-
Saskatchewan	4.2	-	4.7
Alberta	5.0	5.5	5.5
British Columbia	3.0	2.6	-
Multiprovince	2.9	-	-
Federal Jurisdiction	2.7	8.8	3.2

Fourth Quarter 2007

Major collective bargaining settlements reached in the fourth quarter 2007 provided base-rate wage adjustments averaging 3.4% annually over the contract term, down from the 3.9% average recorded in the previous quarter. The results for the fourth quarter 2007 are based on a review of 44 major settlements reached and cover 110,270 employees. This represents only 15% of the total number of major settlements in 2007 and 13.9% of total employee coverage for the year.

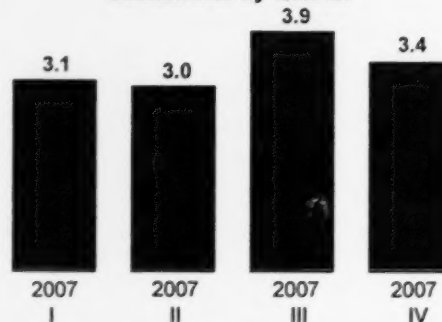
When the parties to these fourth quarter settlements previously negotiated, the resulting wage adjustments averaged 2.5%, lower than in their current settlements. Contract duration in the fourth quarter 2007 averaged 38.9 months, compared to 42.7 months in the previous round of settlements.

The majority of employees covered in fourth quarter settlements (72.4%) were in the public sector. Wage adjustments in the public sector averaged 3.4% for 79,880 employees in 24 agreements. In the private sector, wage adjustments averaged 3.5% for 30,390 employees in 20 agreements.

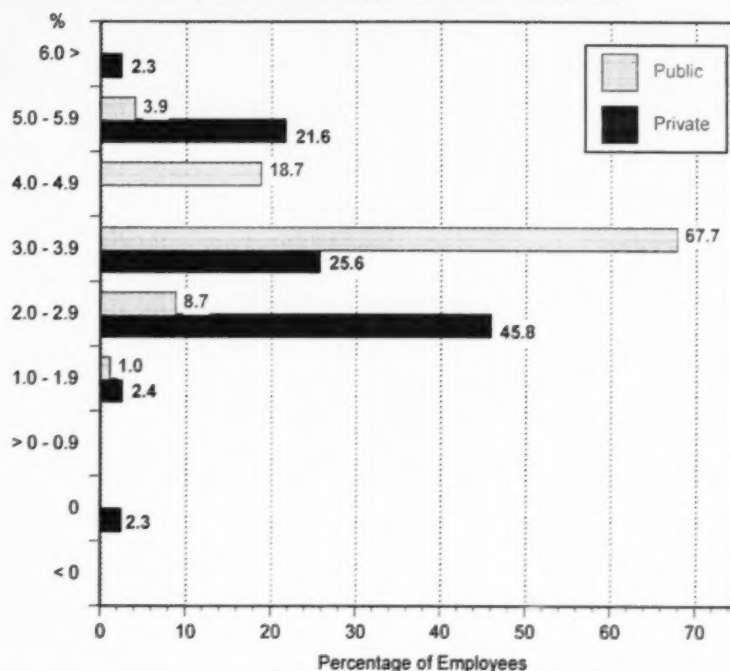
On a jurisdiction basis, Alberta posted the largest average wage gain in the fourth quarter at 5.4% and the lowest increase was in Ontario at 2.8%. In Alberta, all 4 agreements were at or above the 5.0% level. In Ontario, wage adjustments were influenced by the Henniges Automotive agreement with a wage freeze and the John Deere agreement at 1.3%; the Ontario figure reflects the experienced problems in the manufacturing sector to some degree. The largest concentration of employees (34% of all employees) was in the federal jurisdiction where wage increases averaged 3.3% (largely influenced by the Canada Revenue Agency agreement providing 33,160 employees with an increase averaging 3.2%).

On an industry basis, average wage adjustments in the fourth quarter 2007 ranged from a low of 2.5% in the entertainment and hospitality sector (a single agreement with Kit Inc.-KFC Food Service in British Columbia), to a high of 4.4% in the utilities sector (due mostly to the ATCO Electric agreement in Alberta at 5.5%). The largest concentration of employees was in the public administration sector where 12 agreements provided 53,070 employees (48% of the total employee coverage) with wage adjustments averaging 3.2%. The second largest concentration of employees was in the education, health, and social services sector with 8 agreements providing 24,230 employees (22% of all employees) with wage adjustments averaging 3.8%.

Percentage Wage Adjustments in Major Settlements by Quarter



Percentage Distribution of Employees by Size of Wage Adjustment, by Public and Private Sectors, Fourth Quarter 2007



Wage adjustments in the fourth quarter settlements ranged from a wage freeze for 700 plant and maintenance employees at Henniges Automotive in Ontario, to 8.8% for 700 employees at Shannahan's Security & Investigations Ltd. in the federal jurisdiction (Atlantic Canada). The largest concentration of employees (56.1%) received increases in the 3.0 to 3.9% range. Approximately 20% of employees received increases below 3.0% (excluding a wage freeze), and 22.9% received an increase of 4.0% or above.

Average Annual Percentage Wage Adjustments by Quarter

	2007			
	1 st	2 nd	3 rd	4 th
Sectors				
Public Sector	3.3	3.0	4.1	3.4
Private Sector	2.6	3.0	3.7	3.5
All Industries/Jurisdictions				
Average Annual Adjustment	3.1	3.0	3.9	3.4
Non-COLA	3.1	3.1	3.7	3.5
COLA	2.0	2.6	4.6	2.7

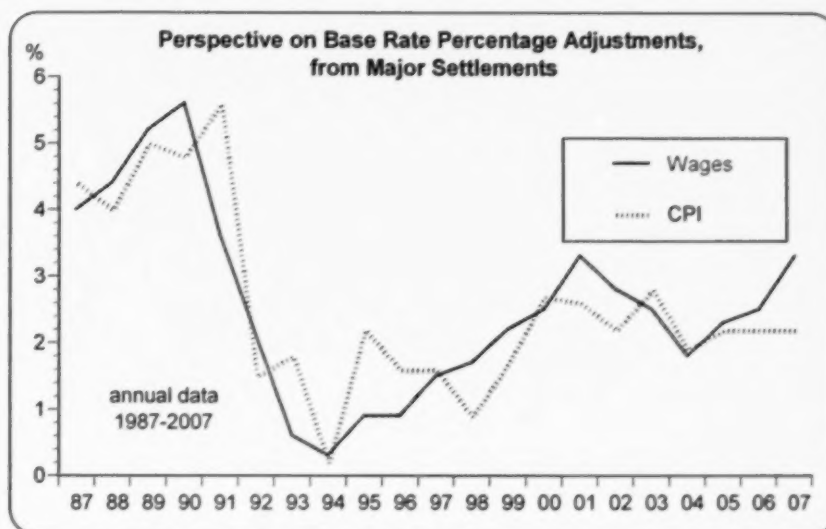
	2007			
	1 st	2 nd	3 rd	4 th
First-Year Adjustment	2.8	4.1	4.0	3.9
Non-COLA	2.9	4.3	3.8	4.0
COLA	1.8	2.5	4.5	2.3
Industries				
Primary Industries	3.2	3.2	5.7	-
Utilities	3.1	4.0	4.2	4.4
Construction	2.9	3.2	3.9	4.2
Manufacturing	0.7	2.0	4.0	2.7
Wholesale and Retail Trade	1.4	2.0	1.9	-
Transportation	3.2	2.6	2.9	3.1
Information and Culture	1.6	3.8	2.0	3.1
Finance and Professional Services	2.0	3.9	2.3	4.2
Education, Health and Social Services	3.1	3.1	4.6	3.8
Entertainment and Hospitality	2.6	3.0	3.5	2.5
Public Administration	4.0	3.1	3.8	3.2
Jurisdictions				
Newfoundland and Labrador	-	0.5	-	3.2
Prince Edward Island	2.9	2.8	-	-
Nova Scotia	1.8	3.7	2.9	2.9
New Brunswick	2.9	2.0	-	-
Quebec	2.9	3.2	2.1	3.1
Ontario	2.9	2.9	3.2	2.8
Manitoba	2.7	3.0	3.1	3.5
Saskatchewan	4.0	4.2	4.0	4.2
Alberta	3.5	4.4	5.1	5.4
British Columbia	2.3	2.9	3.3	2.9

	2007			
	1 st	2 nd	3 rd	4 th
Territories	-	3.0	-	-
Multiprovince	6.6	-	3.6	2.9
Federal Jurisdiction	2.8	2.7	2.6	3.3

Major Settlements in 2007

Major collective bargaining settlements reached in 2007 provided base-rate wage adjustments averaging 3.3% annually over the contract term, an increase from 2.5% in 2006. The increase in wage adjustments in 2007 was higher than the rate of inflation (Consumer Price Index) in 2007, at 2.2%.

Wage adjustments from the 2007 settlements were higher than those in the contracts they replaced. When the parties to these same settlements previously negotiated, the resulting wage adjustments averaged only 2.7%, compared to the 3.3% in their 2007 settlements.



The 2007 results are based on a review of 283 settlements reached and cover 794,200 employees. The number of major settlements recorded (283) in 2007 is the lowest since this wage series began in 1978. This is due in part to the increased length of average contract duration especially in 2005 and 2006, thus lowering the frequency of renewals.

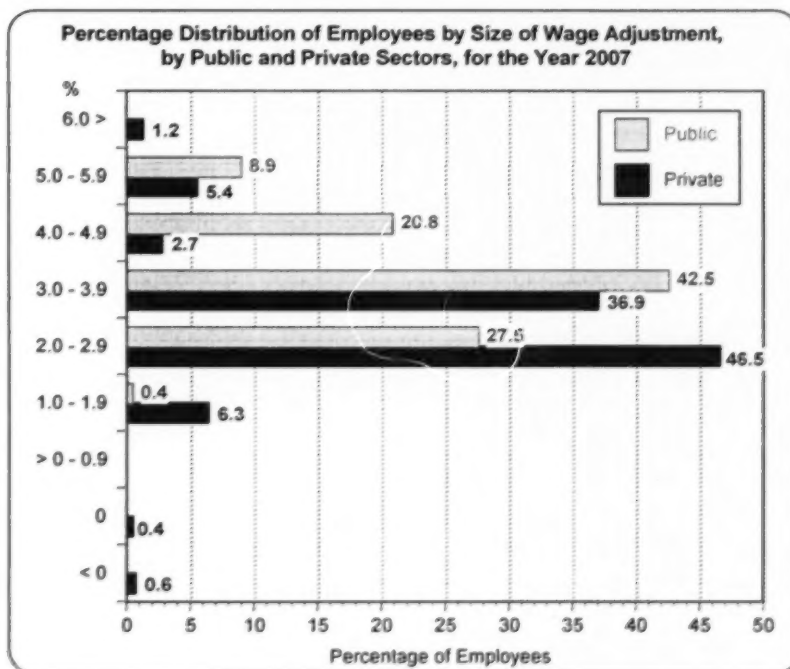
Contract duration in 2007 settlements averaged 37.0 months, down slightly from the average of 42.6 months in 2006, and 47.1 months in 2005, but up from 35.7 months in 2004 and 34.7 months in 2003. In 2006, average contract duration exceeded 36.0 months in all industry sectors except utilities (34.0 months) and the information and culture sector (34.9 months); in 2007, average contract duration exceeded 36.0 months in all industry sectors except education, health and social services (31.1 months). When the same parties to the 2007 settlements previously negotiated, the predecessor agreements had averaged 36.4 months in duration.

After several years of gradually increasing wage adjustments, peaking at 3.3% in 2001, the average annual increase dropped to 2.8% in 2002, 2.5% in 2003, and 1.8% in 2004. The relatively low 2004 figure was largely influenced by wage reductions and wage freezes in the British Columbia public sector and in Air Canada agreements; excluding

British Columbia agreements, wage adjustments in the rest of Canada in 2004 averaged 2.6%. In 2005, wage adjustments across Canada averaged 2.3% and in 2006 they averaged 2.5%. Wage adjustments edged upwards to 3.3% in 2007.

The proportion of employees subject to a wage rollback in 2007 major settlements was about 0.3%; there were only 2 rollback agreements. Only 0.2 % of employees in 2007 were subject to a wage freeze (within 2 agreements compared to 13 the previous year). No employees in 2007 received increases in the 0.1 to 0.9% range, 3.5% received increases in the 1.0 to 1.9% range, 37.5% received increases in the 2.0 to 2.9% range, 39.5% received increases ranging from 3.0 to 3.9%, and 11.2% of employees received wage increases ranging from 4.0 to 4.9%. Approximately 7.8% of employees received adjustments averaging 5.0% and over.

Wage adjustments in the public sector averaged 3.4% in 2007, compared to 3.1% in the private sector. The public-sector figure resulted from 138 major agreements with a coverage of 375,160 employees. In the private sector, there were 145 major settlements covering 419,040 employees.



Within the public sector, provincial administration agreements received the largest average increase at 3.8%. Local administration agreements (municipalities) recorded wage increases of 3.3% and federal administration agreements averaged 3.1%. Crown corporations and public utilities recorded average wage adjustments of 3.0%.

On a jurisdiction basis, wage increases ranged from a high of 4.9% in Alberta to a low of 1.5% in Newfoundland and Labrador. The second largest increase was recorded in Saskatchewan at 4.1%. Wage adjustments are historically closely linked to rates of inflation; the Consumer Price Index in Alberta (5.0%) was higher than the national average of 2.2%. The labour market in Alberta is also very tight. Excluding Alberta and Saskatchewan, the remaining settlements in Canada recorded wage adjustments averaging 2.8%.

On an industry basis, wage increases ranged from a high of 4.6% in primary industries to a low of 1.9% in the wholesale and retail trade sector. The second largest increase was in the utilities sector at 3.8%. There was increased settlement activity in the construction sector in 2007 where 63 settlements covering 314,305 employees (representing close to 40% of total employee coverage) received wage adjustments averaging 3.3%.

Average Annual Percentage Wage Adjustments by Year

	2004	2005	2006	2007
Sectors				
Public Sector	1.4	2.2	2.6	3.4
Private Sector	2.3	2.4	2.2	3.1
All Industries/Jurisdictions				
Average Annual Adjustment	1.8	2.3	2.5	3.3
Non-COLA	1.7	2.3	2.5	3.3
COLA	2.8	2.5	2.6	3.2
First-Year Adjustment	1.1	2.1	2.4	3.8
Non-COLA	0.9	2.1	2.4	4.0
COLA	2.7	2.6	2.7	3.1
Industries				
Primary Industries	2.9	2.3	2.7	4.6
Utilities	3.0	2.6	2.3	3.8
Construction	2.7	2.5	3.6	3.3
Manufacturing	2.4	2.5	2.2	2.4
Wholesale and Retail Trade	1.4	1.9	1.1	1.9
Transportation	0.6	2.9	2.1	2.7
Information and Culture	2.7	2.4	2.5	2.9
Finance and Professional Services	1.6	2.3	2.5	3.6
Education, Health and Social Services	0.8	2.1	2.5	3.5
Entertainment and Hospitality	2.7	1.9	2.9	3.3
Public Administration	2.5	2.4	2.8	3.5
Jurisdictions				
Newfoundland and Labrador	1.0	2.0	1.7	1.5
Prince Edward Island	2.4	2.5	2.7	2.8

	2004	2005	2006	2007
Nova Scotia	4.7	3.3	3.2	3.0
New Brunswick	4.1	3.0	2.9	2.3
Quebec	2.5	1.6	1.9	3.2
Ontario	3.0	2.7	2.5	2.9
Manitoba	2.6	2.9	2.6	3.0
Saskatchewan	1.6	2.0	2.1	4.1
Alberta	3.1	3.0	3.4	4.9
British Columbia	-1.6	0.5	2.5	3.0
Territories	3.0	3.0	3.1	3.0
Multiprovince	2.7	4.1	3.8	3.5
Federal Jurisdiction	1.6	2.6	2.3	2.8

Note: Data for 2007 cover the months of January through December.

**Public and Private Sector Percentage Wage Adjustments,
a Chronological Perspective since 1987**

Year	Public	Private	Both Sectors
1987	4.1	3.8	4.0
1988	4.0	5.0	4.4
1989	5.2	5.2	5.2
1990	5.6	5.7	5.6
1991	3.4	4.4	3.6
1992	2.0	2.6	2.1
1993	0.6	0.8	0.7
1994	-0.0	1.2	0.3
1995	0.6	1.4	0.9
1996	0.5	1.7	0.9
1997	1.1	1.8	1.5
1998	1.6	1.8	1.7

Year	Public	Private	Both Sectors
1999	2.0	2.7	2.2
2000	2.5	2.4	2.5
2001	3.4	3.0	3.3
2002	2.9	2.6	2.8
2003	2.9	1.2	2.5
2004	1.4	2.3	1.8
2005	2.2	2.4	2.3
2006	2.6	2.2	2.5
2007	3.4	3.1	3.3

Note: Data for 2007 cover the months of January through December.

Major settlements are those involving bargaining units of 500 or more employees. For additional information, please view the [Technical Notes](#) (PDF format, 200kb).

Source: Strategic Policy, Analysis, and Workplace Information Directorate, Labour Program, HRSDC.

Enquiries: http://www.hrsdc.gc.ca/en/lp/wid/contact/contact_us.shtml

OTHER DETAILED TABLES

Other detailed tables include the number of agreements, employees, and durations by month, quarter, and year for both sectors—public and private, jurisdictions, and industries. The data is available at [other detailed tables](#) (PDF format, 325kb).

Major Settlements Reached in December 2007

Industry, Employer, Location Union, Occupation	No. of Empls.	Avg. Ann.% Adj. *COLA	Duration (months)	Expiry Date
Construction				
Construction Labour Relations-Alberta Association province-wide, Alberta United Assn. of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada (AFL-CIO/CLC) plumbers and pipefitters	5,000	5.6	48.0	Apr 30, 2011
1 agreement	5,000	5.6	48.0	
Manufacturing				
Bombardier inc., Centre de finition Montréal Dorval, Quebec National Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW Canada) (CLC) technical employees	1,000	3.3	36.0	Dec 05, 2010
Henniges Automotive Welland, Ontario United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers Intl. Union (AFL-CIO/CLC) plant and maintenance employees	700	0.0*	36.0	May 31, 2010
North Atlantic Refining Limited Come By Chance, Newfoundland and Labrador United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers Intl. Union (AFL-CIO/CLC) operating engineers; technical and maintenance employees	800	5.0	36.0	Dec 31, 2010

Industry, Employer, Location Union, Occupation	No. of Empls.	Avg. Ann.% Adj. *COLA	Duration (months)	Expiry Date
Pratt & Whitney Canada Corp. Longueuil, Quebec; Boucherville, Quebec; and Saint-Hubert, Quebec National Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW Canada) (CLC) plant and maintenance employees	2,800	3.5*	36.0	Feb 28, 2011
Rio Tinto Alcan Alma, Quebec United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers Intl. Union (AFL-CIO/CLC) production and maintenance employees	750	3.0	12.0	Dec 31, 2011
Rio Tinto Alcan Jonquière, Quebec National Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW Canada) (CLC) hourly-rated employees	2,060	3.0	12.0	Dec 31, 2011
6 agreements	8,110	3.1	27.7	
Transportation				
Canadian National Railway Company system-wide, Multiprovince International Brotherhood of Electrical Workers (AFL-CIO/CLC) service and maintenance employees	670	3.4	60.0	Dec 31, 2012
1 agreement	670	3.4	60.0	
Education, Health and Social Services				
Capital District Health Authority Halifax and area, Nova Scotia Nova Scotia Government and General Employees Union (CLC) office employees	1,470	2.9	36.0	Oct 31, 2009

Industry, Employer, Location Union, Occupation	No. of Empls.	Avg. Ann.% Adj. *COLA	Duration (months)	Expiry Date
University of Regina and University of Saskatchewan Regina, Saskatchewan; and Saskatoon, Saskatchewan Canadian Union of Public Employees (CLC) office employees; technical employees; service and maintenance employees	2,400	4.7	36.0	Dec 31, 2009
2 agreements	3,870	4.0	36.0	
Public Administration				
Canada Revenue Agency Canada-wide, Multiprovince Public Service Alliance of Canada (CLC) administrative and support employees	33,160	3.2	36.0	Oct 31, 2010
City of Ottawa Ottawa, Ontario Canadian Union of Public Employees (CLC) inside and outside employees	5,800	3.1	48.0	Dec 31, 2008
City of Ottawa Ottawa, Ontario Civic Institute of Professional Personnel (Independent-local) health and social care professional employees	1,450	3.0	24.0	Dec 31, 2008
City of Red Deer Red Deer, Alberta Canadian Union of Public Employees (CLC) inside and outside employees	1,000	5.3	24.0	Dec 31, 2009
La Commission de la construction du Québec province-wide, Quebec Canadian Office and Professional Employees Union (CLC) office employees; technical employees	770	2.0	36.0	Dec 31, 2009
Regional Municipality of Peel Police Services Board Brampton, Ontario Peel Regional Police Association (Independent-local) inside employees	660	3.2	48.0	Dec 31, 2010

Industry, Employer, Location Union, Occupation	No. of Empls.	Avg. Ann.% Adj. *COLA	Duration (months)	Expiry Date
Regional Municipality of Peel Police Services Board Brampton, Ontario Peel Regional Police Association (Independent-local) police officers	1,700	3.2	48.0	Dec 31, 2010
7 agreements	44,540	3.2	37.5	
Agreements with COLA - 2 agreements	3,500	2.8	36.0	
Agreements without COLA - 15 agreements	58,690	3.5	37.3	
All Agreements - 17 agreements	62,190	3.4	37.2	

Major settlements are those involving bargaining units of 500 or more employees. For additional information, please view the *Technical Notes* (PDF format, 200kb).

Source: Strategic Policy, Analysis, and Workplace Information Directorate, Labour Program, HRSDC.

Enquiries: http://www.hrsdc.gc.ca/en/lp/wid/contact/contact_us.shtml

Current and Upcoming Key Negotiations covering 500 or more employees

Employer	Union	Employees	Status*	Expiry Month
Federal Jurisdiction				
Public Sector				
Government of Canada	Various unions	140,550	ARB/CO/B	Mar 06–Jan 08
Canada Revenue Agency	PIPSC	9,490	B	Oct 07
Government of Nunavut	PSAC	2,100	B	Sep 06
National Research Council of Canada	PIPSC	1,680	B	Jul 07

Employer	Union	Employees	Status*	Expiry Month
Private Sector				
Purolator Courier Limited	Teamsters	9,000	CO	Dec 07
Canadian Pacific Railway	Teamsters/ CAW Canada	6,700	PCB/TENT	Dec 06
Bell Canada (Ont. and Que.)	CEP	6,260	CO	Nov 07
British Columbia Maritime Employers Association	ILWU CANADA	3,700	TENT	Mar 07
MTS Allstream Inc. (Man.)	TEAM/CEP/IBEW	3,400	MED/B	Feb/Dec 07/ Jan 08
Saskatchewan Wheat Pool operating as Viterra	Grain Services Union	700	B	Jan 08
Provincial and Territorial Jurisdictions				
Public Sector				
Ontario Hospital Association	Nurses	50,000	TENT	Mar 08
Regional Health Authorities of Manitoba	Nurses	11,000	B	Sep 07
City of Montréal	Various unions	7,670	B	Dec 06
Toronto Police Services Board	Toronto Police Association	7,310	B	Dec 07
Government of New Brunswick	Teachers	7,280	B	Feb 08
Government of New Brunswick	CUPE	6,290	B/WS	Jun 07
Société de transport de Montréal	CUPE/CSN	6,250	B/ARB	Jan 07
City of Winnipeg	CUPE/Firefighters	6,130	B	Dec 07
City of Québec	Various unions	4,530	B	Dec 06
Nova Scotia Association of Health Organizations (representing 10 employers)	Nurses	4,000	B	Oct 06
Hydro One	CUPE	3,860	B	Mar 08
Capital District Health Authority	NSGEU	3,400	B/TENT	Oct 06

Employer	Union	Employees	Status*	Expiry Month
Workplace Safety and Insurance Board (Ont.)	CUPE	3,300	B	Mar 08
Government of Prince Edward Island	PEIUPSE	2,440	B	Mar 07
London Health Sciences Centre (Ont.)	CAW Canada	1,100	B	Oct 07
Health Authorities of Prince Edward Island	CUPE	800	B	Mar 07
New Brunswick Power	IBEW	700	B	Dec 07

Private Sector

Association provinciale des agences de sécurité (Que.)	Steelworkers	14,000	TENT	Jul 07
New Dominion Stores (Ont.)	CAW Canada	8,500	B	Jul 07
Real Canadian Superstores (Alta.)	UFCW	8,150	B	Aug 06
Canada Safeway Ltd. (Alta.)	UFCW	6,800	MED	Mar 07
The Great Atlantic & Pacific Company of Canada Limited (Ont.)	UFCW	6,300	B	Jun 07
Brewers Retail Inc. (Ont.)	UFCW	6,000	B	Dec 07
Security Industry Employers Bargaining Association (Ont.)	Steelworkers	3,500	B	Jun 07
Pharma Plus Drugmarts Ltd. (Ont.)	UFCW	1,500	CO	Jan 08
Better Beef Limited (Ont.)	UFCW	1,100	B	Dec 07

* ARB - Arbitration
 B - Bargaining
 B/WS - Bargaining after work stoppage
 CO - Conciliation
 MED - Mediation
 M/WS - Mediation after work stoppage

PAB - Post-arbitration bargaining
 PCB - Post-conciliation bargaining
 PMB - Post-mediation bargaining
 TENT - Tentative settlement
 WS - Work stoppage

Upcoming Key Negotiations

Employer	Union	Employees	Expiry Month
Saskatchewan Association of Health Organizations	Various unions	32,680	Mar 08
Health Boards of Alberta	AUPE/HSAA	22,650	Mar 08

Employer	Union	Employees	Expiry Month
Government of Newfoundland and Labrador	CUPE/NAPE	16,150	Mar 08
Regional Health Authorities of Manitoba	CUPE	11,000	Mar 08
Canada Safeway (B.C.)	UFCW	10,230	Mar 08
Toronto Transit Commission	ATU	8,400	Mar 08
Government of New Brunswick	Nurses	4,390	Dec 07
City of Ottawa - OC Transpo	ATU	2,000	Mar 08
Ottawa Police Services Board	Ottawa Police Association	1,680	Dec 07
National Research Council of Canada	RCEA/PIPSC	1,130	Mar/Dec 07
Connors Brothers (N.B.)	Charlotte Seafood Employees Association	1,000	Dec 07
Department of Health-Prince Edward Island	Nurses	790	Mar 08
Marine Atlantic	CAW Canada	780	Dec 07

Major Work Stoppages

involving 500 or more employees from **January 18 to February 7, 2008.**

An updated weekly report and a full year-to-date listing are available at [Major Work Stoppages](#).

Employer, Location, Union and Employees	Issues	Starting	Ending
Government of New Brunswick, Province-wide, New Brunswick Canadian Union of Public Employees 550 correctional employees, community college custodians, and human resource counsellors	Wages	Jan 10/2008	

Coming in the Next Issue

- Recent Collective Bargaining Settlements
- Current and Upcoming Key Negotiations—Update
- Major Work Stoppages—Update
- Workplace Innovative Practices—4th Quarter 2007
- Etc.

For More Information

The *Workplace Bulletin* is available twice a month.

The *Workplace Bulletin* keeps you apprised of ongoing developments and provides access to timely customized information on industrial relations and collective bargaining in Canada. You can be updated on topics such as: negotiated wage data, benefits, working conditions, work stoppages, labour organizations, union membership, innovative workplace practices, labour standards, occupational safety and health, labour management partnerships, employment equity, and international and intergovernmental labour affairs.

The Strategic Policy, Analysis, and Workplace Information Directorate offers more information than what is provided in this issue; go to <http://www.hrsdc.gc.ca/en/lp/wid/info.shtml> for a complete listing of products and services.

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